

# T R I N I T Y

## FURNITURE INCORPORATED

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### Corporate Energy Policy

Scope: This policy pertains to all activities of Trinity Furniture that consume, or have an influence on the consumption of, energy within our operations and business processes worldwide.

Trinity Furniture believes:

- Everyone in our company shares the responsibility for protecting the environment and its natural resources.
- We must be committed to the comprehensive management of energy within our facilities and processes.

We will:

- Act to minimize enterprise energy usage, emissions and cost.
- Build a clear understanding of the end-to-end impact on our business of global energy market trends and build strategic plans accordingly.
- Develop a corporate culture of responsible management of energy by educating, involving and motivating our employees.
- Establish business unit-specific energy management strategies and plans.
- Actively seek and/or partner to develop alternative forms of generating energy for our processes.
- Share best practices for energy management amongst our business units.
- Incorporate forward-looking energy considerations into our business decision-making processes, particularly our capital process.
- Engage our Joint Venture partners, suppliers and customers to develop business processes that are more energy efficient. – confirmation 6.2.2
- Remain in compliance with all relevant energy and environmental regulations.
- Review/track energy sources quarterly to confirm direction for lowering energy sources by 5% of the baseline and update accordingly.